

DANDORI

A Team Coordination Framework for AI-Augmented Engineering

"Preparation is the work."

CORE PRINCIPLES

Principle	In Practice
The Specification Is the Unit of Work	A precise document: design, execution instruction, review criteria, and communication medium in one artifact.
Human Judgment Is the Scarce Resource	Optimize for thinking, deciding, and validating. Not for labor allocation.
Preparation Determines Quality	The spec determines the output. Invest in better specs, not faster execution.
Flexible Constraints	Non-negotiable elements protect quality. Adaptive elements flex to context. If adoption can mean anything, adoption means nothing.

SPECIFICATION LIFECYCLE

INTENT → SPECIFICATION → EXECUTION → VALIDATION → INTEGRATION *(feedback loops back to Specification or Intent)*

ROLES

Role	Owns	Key Rule
Spec Owner	Translating intent into precise specifications	Must be different person from Reviewer
Reviewer	Validating output against spec and system coherence	Evaluates what was built, not how
Prioritizer	Pipeline flow, what gets specified next	Shared between EM and PM

CEREMONIES

Non-Negotiable	Required (Adaptive)	Conditional	Earned Optional
Pipeline Sync (daily, 15 min)	Spec Retrospective (weekly, 30 min)	Pre-Mortem (complex specs)	Team Retrospective (monthly, 60 min)
Spec Handoff (per spec, 10-15 min)	Prioritization Reset (weekly, 30-45 min)	Decision Request (async, 4-24hr SLA)	Demo Day (biweekly, 30-45 min)
Integration Review (weekly, 30-45 min)		Intent Review (biweekly, 45-60 min)	War Games (quarterly, half day)

SPECIFIABILITY CLASSIFICATION

Clear	Complex	Uncertain
Well-understood, high confidence	Design decisions needed, moderate risk	Research required, high revision likelihood
Straight to Specification	Pre-Mortem before Execution	Exploration spike before spec

KEY METRICS

Cycle Time · First-Pass Success Rate · Decision Latency · Validation Rework Rate · Pipeline WIP · Specifiability Accuracy · Execution Mode Ratio

What Dandori Is Not: Not a spec-driven development tool (not Spec-Kit, Kiro, or BMAD). Not tied to any AI tool. Works with or without AI. A team coordination framework for the modern reality of software delivery.

Team Size: 3 minimum · 4-8 sweet spot · 9-12 with adjustments · Beyond 12 needs multi-team model